PERSONNEL COMMITTEE

9 JUNE 2003

APPOINTMENT OF REPRESENTATIVES

REPORT OF THE CITY SECRETARY AND SOLICITOR

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RECENT REFERENCES:

None

EXECUTIVE SUMMARY:

The Committee are asked to consider appointments to the Local Joint Consultative Committee and the South East Employers Liaison Group.

RECOMMENDATIONS:

- 1 That four Members be appointed to the Local Joint Consultative Committee
- 2. That consideration be given to the appointment of the representative and deputy to the South East Employers Liaison Group.

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PERSONNEL COMMITTEE

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APPOINTMENTS TO OUTSIDE BODIES

REPORT OF THE CITY SECRETARY AND SOLICITOR

DETAIL:

- 1. Introduction
- 1.1 The Committee is requested to make appointments to the following outside bodies:
- 2. Local Joint Consultative Committee
 - (The liaison group between the Council and UNISON)
- 2.1 The Joint Consultative Committee is intended to meet quarterly, although over more recent periods Job Evaluation had dominated the agenda and Members will be aware that specific consultation arrangements were put in place other than through the Local Joint Consultative Committee. The Local JCC did not meet in 2001/02.
- 2.3 Under the Council's Constitution for the Responsibility for Functions, the Personnel Committee has the authority: "to act as the employer's side in communications with trade unions in respect of industrial relations matters". (Part 3, page 20, paragraph 11 refers.)
- 2.2 The members appointed at last year's Personnel Committee held on 26 June 2002 were Councillors Craig, Goodall, Collin and Bennetts
- 3 South East Employers
- 3.1 Last year's Personnel Committee held on 26 June 2002 appointed Councillor Learney with Councillor Mitchell as Deputy
- 3.2 This employers' organisation represents the views of authorities on employment and employment issues, undertakes a liaison role and promotes best practice in personnel and management development. A full account of the activities and work is attached as an appendix.

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OTHER CONSIDERATIONS:

4. <u>CORPORATE STRATEGY (RELEVANCE TO):</u>

None

5. <u>RESOURCE IMPLICATIONS</u>:

None directly

BACKGROUND DOCUMENTS:

Documents held within the City Secretary and Solicitor's Department

APPENDICES:

None